

2023

The Safety of Our

Cities Conference

Summary Report

September 18 – 20, 2023
Edmonton, Alberta

Messages from the hosts



Chief Dale McFee
Edmonton Police Service



“Alone, we go fast. Together, we go far.”

The landscape of community safety has shifted dramatically. The notion that we can arrest our way out of societal problems is outdated.

The Safety of Our Cities conference explores how policing has evolved and what more can be done to restore balance and safety to our communities. Law enforcement and communities need to listen, engage, and innovate together.

As you read through this report, you'll find recommendations from the conference panelists and speakers on how you and your organizations can drive positive social change..

We are committed to finding solutions that work for our community and that make it safer and more equitable for everyone. This will take time, talent, and effort, but it's worth the investment.



Ashif Mawji
Edmonton Police Foundation



“Policing is not just the police officers, it's the community.”

Thank you to our sponsors, volunteers, and organizers for allowing us to host the inaugural The Safety of Our Cities conference.

Safety is crucial for people to build a living and a future. By bringing together people from different backgrounds and perspectives, this conference will foster the kind of collaboration and innovation that is needed to address the complex issues that cities across the world face.

We all have a role and responsibility in developing solutions that will lead to safer cities for everyone. I hope that this conference and the conversations that begin here continue to inspire action and change.

I encourage you to always ask “just because you can, should you?” And if it ain't broken, BREAK it. We're in the age of disruption, so you might as well be the one to disrupt rather than the one who's disrupted.



Thinking differently, together.

The Safety of Our Cities Conference brought together individuals from police agencies, public health, social agencies, corporations and government to:

- Explore how partnerships between law enforcement, social services, health, and other sectors are vital to tackling complex public health and safety issues.
- Highlight how research and innovation serve as critical tools in designing and delivering our collective responses.
- Operationalize new approaches to maximize impacts for your organization and the community.

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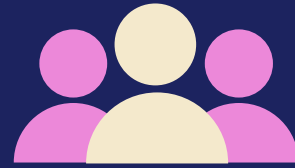
ALLARD DEVELOPMENTS



LloydSadd



Conference by the numbers



600 attendees



26
conference
sessions



62
staff &
volunteers



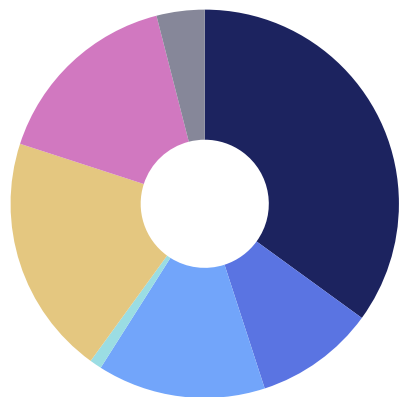
94%
survey respondents
were satisfied or
strongly satisfied with
the conference

171
different
agencies
attended



53%
survey respondents stated
they discovered a potential
solution to a challenge
faced in their organization
at the conference.

Snapshot of the attendees



Police Services	35%	●
Municipal Government	10%	●
Provincial Government	14%	●
Federal Government	1%	●
For Profit Companies	20%	●
Non-profit Agencies	5%	●
Academic Institutions	4%	●





The Safety of Our Cities Playbook

Summary of Recommendations and Actions

SAFER CITIES

SAFE SPACES

Gang & gun violence reduction

- Focus on prevention and intervention
- Address changing nature of gang and gun crimes
- Collaborate across sectors
- Strictly enforce existing laws

Transit safety & security

- Implement crime prevention measures
- Foster collaboration and partnerships
- Address vulnerable populations
- Encourage reporting and collect data

Retail crime reduction

- Collaborate across sectors
- Prioritize the victim
- Increase public awareness

Housing & homelessness supports

- Apply harm reduction strategies
- Data-driven approaches
- Promote community policing

INDIVIDUAL & COMMUNITY WELL-BEING

Recovery communities

- Involve community and family
- Embrace cultural practices
- Recognize individual strengths

Brain science & trauma-informed approaches

- Understand the brain's response
- Maintain continuity in services
- Actively listen to clients

Alternative responses

- Attract and develop qualified professionals
- Diversify funding
- Increase public awareness

Supports for youth

- Embrace subjectivity
- Respect privacy while ensuring safety
- Be relentless

EFFECTIVE ORGANIZATIONS

Equity

- Cultural competency training
- Reflect community demographics
- Involve everyone in DEI work

Governance

- Continuous education and training
- Acknowledge and address systemic bias
- Multi-layered approach to accountability
- Collect race-based data

Data & technology

- Use aggregated, de-identified, and/or synthetic data for privacy
- Engage with multi-sector stakeholders and community
- Contribute to and support research
- Promote data governance
- Standardize data collection
- Consider local practices and rules

PRESENTED BY:



Next Era Policing



Former Chief Cadmus Delorme

What we inherited in the relationship between Canada and Indigenous People and our responsibility moving forward

Former Chief Delorme recounted a personal narrative about family, cultural resilience, and the historic signing of a child welfare agreement with Canadian officials. He urged us to acknowledge Canada's shared history and to embrace uncomfortable conversations as a pathway to a more inclusive and understanding future through:

Redemption in Relationships: It's never too late to make amends or improve relationships within a family.

Personal Authenticity: Speaking from the heart can create powerful connections.

Value of Humor: A light-hearted approach can be an effective way to connect with others and make impactful memories.

Emotional Intelligence: Understanding and managing emotions is crucial for navigating tough conversations.

Lifelong Learning: Always remain open to re-evaluating your beliefs, even if it's uncomfortable to face.

“

“Emotional intelligence is going to get us to that tomorrow ⁹ we all know we want and deserve.”

Next Era Policing: What's on the Horizon

Chief Dale McFee, Edmonton Police Service
Chief Bill Scott, San Francisco Police Department
Chief Harold Medina, Albuquerque Police Department
Chief Adam Palmer, Vancouver Police Department
Dr Michael Kempa, University of Ottawa

The panel discussed collaborative strategies for community safety, focusing on the integration of services for policing, homelessness, and public health. Panelists advocated for:

Data-Driven Decisions: The emphasis on analytics over intuition in community and police work.

Balance Over Extremes: Calls for moderate, pragmatic approaches rather than extreme political positions.

Enforcement and Rehabilitation: Recognizing incarceration as a potential step towards recovery for some individuals.

Proactive Prevention: Importance of preventive measures to alleviate pressures on emergency and legal systems.

Comprehensive Drug Policy: Advocating for a harmonious approach to drug policy encompassing prevention, treatment, enforcement, and harm reduction.

Amplifying Community Voices: The need to focus on moderate voices to guide community-centric policies.

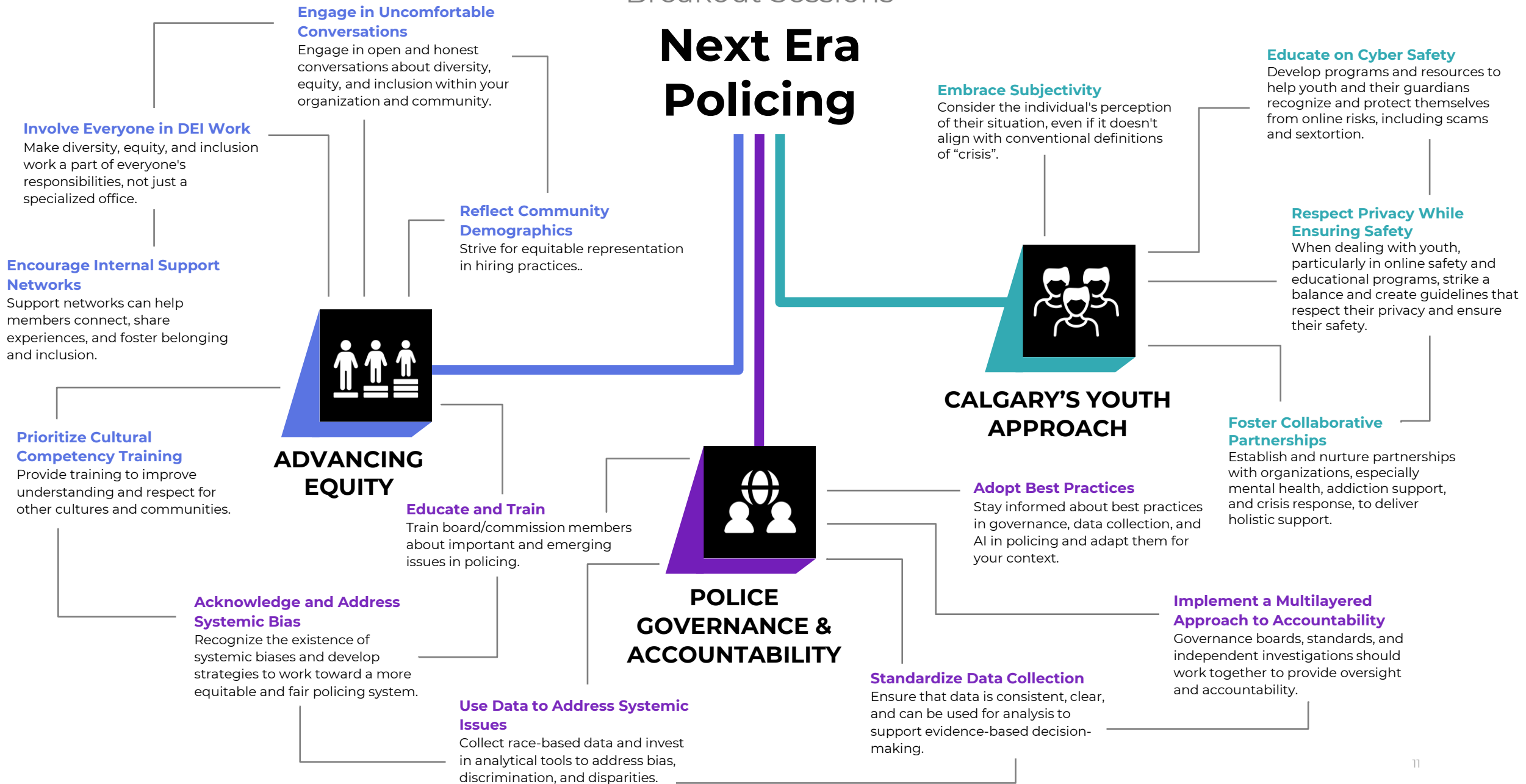


"You may lean one way or another, but in the middle is where the best discussions happen." – Chief Palmer



Breakout Sessions

Next Era Policing



PRESENTED BY:

The logo for the City of Edmonton, featuring the word "Edmonton" in white lowercase letters on a dark blue square background.

Edmonton

Data as Key to Community Safety

Chief Statistician Anil Arora

Making a significant difference with numbers

Chief Statistician Arora addressed the alarming rise in opioid poisonings and the exacerbating issue of homelessness; emphasizing the intricate links between socio-economic factors, crime rates, and the justice system. He emphasizes that addressing safety and crime requires data-driven, collaborative, and multidisciplinary efforts to adapt to changing demographics, socioeconomic factors, and environmental challenges. To accomplish this, he recommends:

Tailor Intervention Programs: Leverage data on high-cost justice system users to create targeted programs and policies.

Use Data-Driven Strategies for Crime Reduction: Based on demographic, socioeconomic, and land use characteristics of different regions.

Collaborate Across Governments: Work collaboratively to address and fill in critical data gaps that exist.

Prioritize Data Integration and Accessibility: Focus on integrating and making local level data accessible and transferable, ensuring the trust of citizens in this process.

Empower Local-Level Data Use: Ensure local-level data is accessible and transferable to inform and enable proactive measures in community policing and public safety initiatives.

“

"A safe community is more than just a place with low crime rates. It's an environment that promotes individual well-being, a sense of belonging, social cohesion, economic growth, inclusion, and an overall better quality of life."





Using data to reduce crime and increase safety

CITO Ron Anderson, Edmonton Police Service
Chief Statistician Anil Arora, Statistics Canada
Dr Alina Turner, HelpSeeker Technologies
Chief Superintendent Peter Tewfik, Royal Canadian Mounted Police
Deputy Chief Warren Drieche, Edmonton Police Service
Chief Nishan Duraipah, Peel Regional Police



Law enforcement organizations are transforming, particularly in relation to their transparency and responsiveness to public scrutiny. The speakers highlighted the need for law enforcement to evolve with societal changes, technological advancements, and the increasing expectations for data-driven accountability. Adopting a collaborative, transparent, and ethically guided approach to harness the power of data for public good is crucial, which requires buy-in from all stakeholders, including government bodies, law enforcement, technology providers, and the community at large. The panelists recommend:

Strengthen Transparency: Develop robust data governance frameworks to ensure quality, accuracy, and ethical usage of data. Communicate these openly to the public.

Prioritize Ethical Frameworks: Establish ethical guidelines for the use of AI and machine learning to ensure these technologies are used in a way that respects individual rights and public trust.

Enhance Data Literacy: Invest in continuous training for law enforcement personnel to improve their understanding of data and analytics and provide accessible information to the public to facilitate a better understanding of how data is used in policing.

Breakout Sessions

Data as Key to Community Safety

Foster Collaboration

Collaborations between law enforcement, academic institutions, private industry, and other stakeholders can lead to shared data resources, innovation, and more effective solutions.

Centralize Data Solutions

Explore centralized data solutions that enable multiple agencies to access and share data for common goals.

Leverage Synthetic Data

Consider the use of synthetic data in analysis and modelling efforts, especially when individual privacy concerns are paramount.

Prioritize Community Engagement

Engage with the community about the use of data and technology in law enforcement to address concerns and gain public support.

Contribute to Research and Development

Encourage participation in research and development efforts, whether in-house or through collaborations.

ROLE OF TECHNOLOGY IN PUBLIC SAFETY

Build a Community-Driven Approach

Communities should have a say in what data is collected and how it is used.

Consider Impactful Research

Prioritize research that can lead to practical outcomes. Data should inform decisions to positively impact racial disparities and public safety.

Embrace Intersectionality

Individuals carry multiple identities; data collection and analysis should reflect this to effectively address disparities.

Leverage User Experience Design

Apply UX and game design principles when designing data collection tools to ensure they are user-friendly, especially for populations who have limited access to or familiarity with technology.

Involve All Stakeholders

When designing data collection tools or protocols, involve all stakeholders, including those who will provide data and who will be impacted by data collection for informed decision-making.

Measure Impact

If data is not effectively used or not benefitting the community, re-evaluate the collaboration's goals and objectives.

Promote data governance

Establish policies, standards, and practices around data collection, management, and sharing to facilitate collaboration.

Build Trust and Relationships

Invest in building trust and relationships with data partners; collaborations are more successful when they are mutually beneficial and genuine.

DATA FOR SOCIAL IMPACT

Protect Privacy

Use aggregated, de-identified data when possible. Develop protocols to safeguard individuals and deliver valuable insights.

Prioritize Transparency

Clearly communicate the purpose, methods, and outcomes of data collection projects to build trust.

Involve Multiple Sectors

To comprehensively address racial disparity, race-based data collection should be extended to education, healthcare, and social services, as well as law enforcement.

RACE-BASED DATA

PRESENTED BY:

Alberta 

Guns and Gangs

Chief Eddie Garcia

Innovative approaches to community safety

Chief Garcia presented the complex nature of violent crime as a societal issue, not just a policing problem. He underscored the importance of addressing root causes of violence like poverty, education deficits, and family structures, in addition to intervention and suppression by law enforcement. His plan includes evidence-based and community-focused strategies, rather than reactive enforcement, which include:

Adopt Schools in High-Crime Areas:

Create direct positive influences in communities by integrating police with the education system, helping to nurture children away from crime (e.g., Dallas's Bryan Elementary School).

Implement Community Co-Policing

Models: Encourage community involvement in cooperative policing efforts to strengthen community-police relations and reveal new preventative measures.

Invest in Data-Driven Interventions:

Utilize crime and socioeconomic data to identify and directly address the underlying conditions of crime using evidence-based strategies.

Shift Focus to Victim and Community

Services: Advocate for policies that balance the attention given to suspects with support and services for victims.

Consider Multi-Generational Community

Centers: Develop community centers that offer services for all ages, which can contribute to a sense of community and belonging.

Reinvest in Neglected Neighborhoods:

Invest in infrastructure, public spaces, and economic development in traditionally underfunded areas.



"We want to be that cog in the wheel that never lets our community down."



Guns and gangs

Deputy Chief Devin Laforce, Edmonton Police Service
 Attaché Chris Taylor, ATF (US Department of Justice)
 Executive Assistant Chief Sean Connolly, Phoenix Police Department
 Staff Superintendent Pauline Gray, Toronto Police Service
 Inspector Phil Heard, Vancouver Police Department

The discussion emphasized the need for law enforcement to adapt to emerging challenges, leverage technology, and work collaboratively with communities to address firearm-related crimes and other complex issues in an evolving and increasingly global landscape.

Monitor Advancements in Crime:

Monitor technological advancements in crime, e.g., 3D printed firearms, and invest in strategies to detect and address these emerging threats.

Adapt to Changing Drug Threats:

Enhance intelligence gathering and response capabilities to keep pace with changing drug threats, e.g., synthetic drugs and increasingly toxic drug supplies.

Focus on Radicalized Youth: Leverage community outreach programs and early intervention to prevent youth from becoming involved in criminal activity.

Champion Innovation in Law

Enforcement Tactics: From AI in call centers to drones in tactical operations, new technologies can improve efficiency, safety, and effectiveness in policing.

Engage Nontraditional

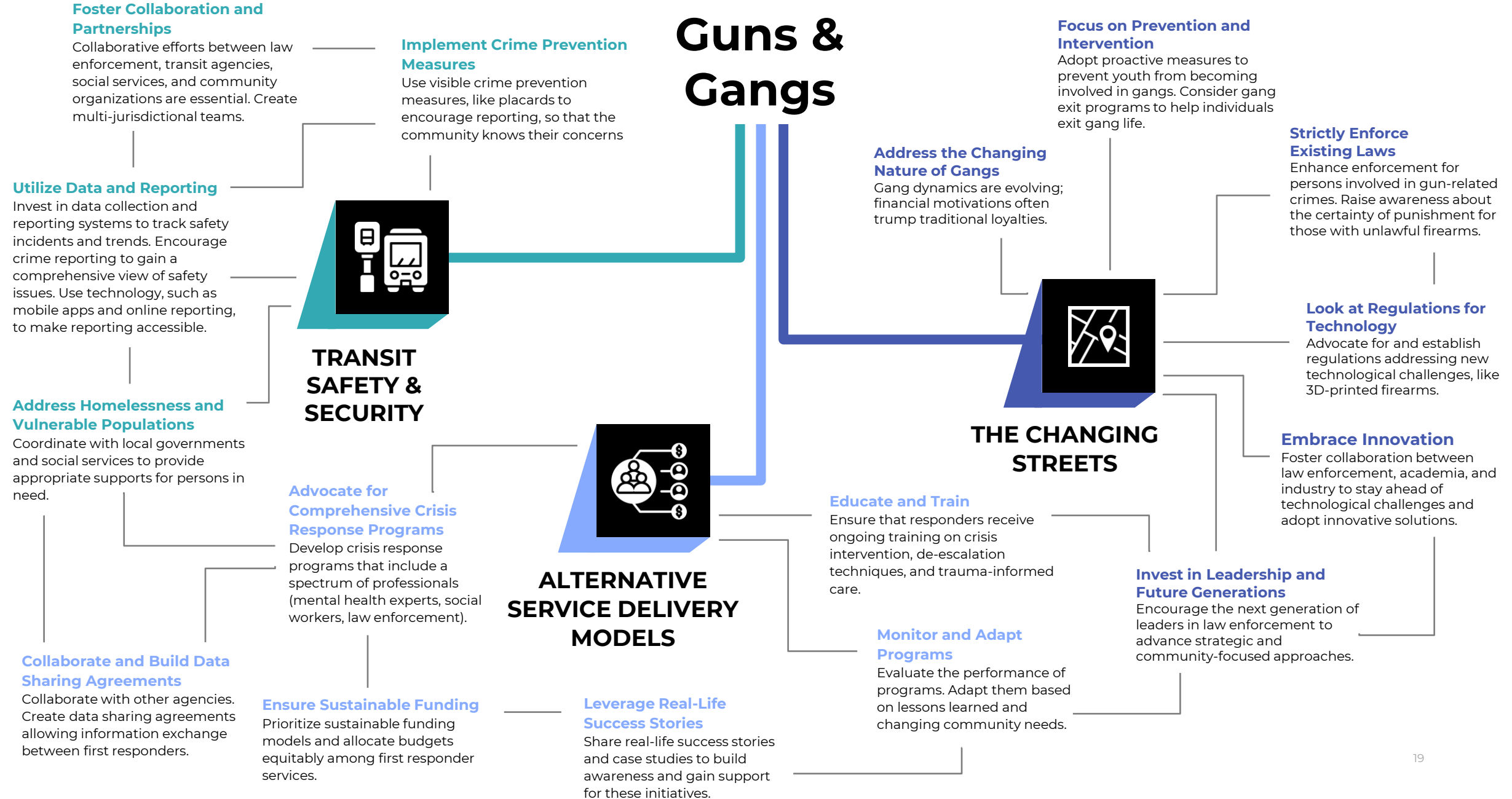
Stakeholders: Expand partnerships to include tech companies and educational institutions, who can bring innovative solutions to the table.

“

“We have to be vulnerable as leaders. We have not been open enough to say we weren't doing a great job.” - Staff Superintendent Pauline Gray

Breakout Sessions

Guns & Gangs



PRESENTED BY:

EDMONTON'S *Best* HOTELS

Effective Partnerships

Dr Keith Humphreys

Swift, certain, and fair models of reducing substance use in people who threaten public safety

Dr Humphreys offered a comprehensive discussion on addiction, behavior change, and the role of contingency management in treatment and the criminal justice system. He offered two promising strategies for addressing addiction: "Contingency Management", which offers immediate and predictable rewards for abstaining from substance use, and "24/7 Sobriety" in the criminal justice system, which mandates sobriety with swift and certain consequences.

Swift and Certain Consequences: Have simple and understandable rules to improve compliance. Enforce immediate and guaranteed consequences for substance-related offenses to enhance deterrence.

Behaviour Change Over Mandatory Treatment: Encourage personal responsibility instead of merely imposing mandatory treatment programs.

Contingency Management: Use behavioural principles to offer predictable and prompt rewards for desired behavior changes, in both addiction treatment and criminal justice settings.

Tailored Interventions: Design interventions that align with the unique challenges faced by individuals struggling with addiction (e.g., controlling behavior and considering long-term consequences).

Balancing Public Health and Public Safety: Adopt strategies like 24/7 Sobriety which aim to protect the public while helping individuals positively change their behaviour.

Public Health and Criminal Justice Collaboration: Use strategies and interventions that are backed by solid evidence to ensure the effectiveness of substance misuse policies.



"Addicted people are people, and changing behavior is just hard for everybody."





Partnering for recovery

Dr Alina Turner, HelpSeeker Technologies
 Dr Nathaniel Day, Alberta Health Services
 Chief Dale McFee, Edmonton Police Service
 Blair Gibbs, The Policy Works
 Chief Neil Dubord, Delta Police Department

Public health, safety, and community wellbeing are interconnected. We require innovative, collaborative, and, sometimes, bold changes to improve outcomes for individuals and society as a whole. The startling reality of overdose deaths is deeply concerning, and the panel stressed the need for immediate and effective action through:

Use Reverse Engineering: Law enforcement could work backward from incidents to identify and address root causes, potentially preventing crime.

Shift Focus from Response Time to Recurrence Prevention: Emphasis on long-term solutions and sustainable outcomes.

Change Structures to Disrupt the Status Quo: Systemic change, rather than mere incremental improvements, might be necessary to address deep-rooted issues.

Joint Accountability Across Sectors: Call for the creation of inter-agency teams that support one another in addressing common goals.

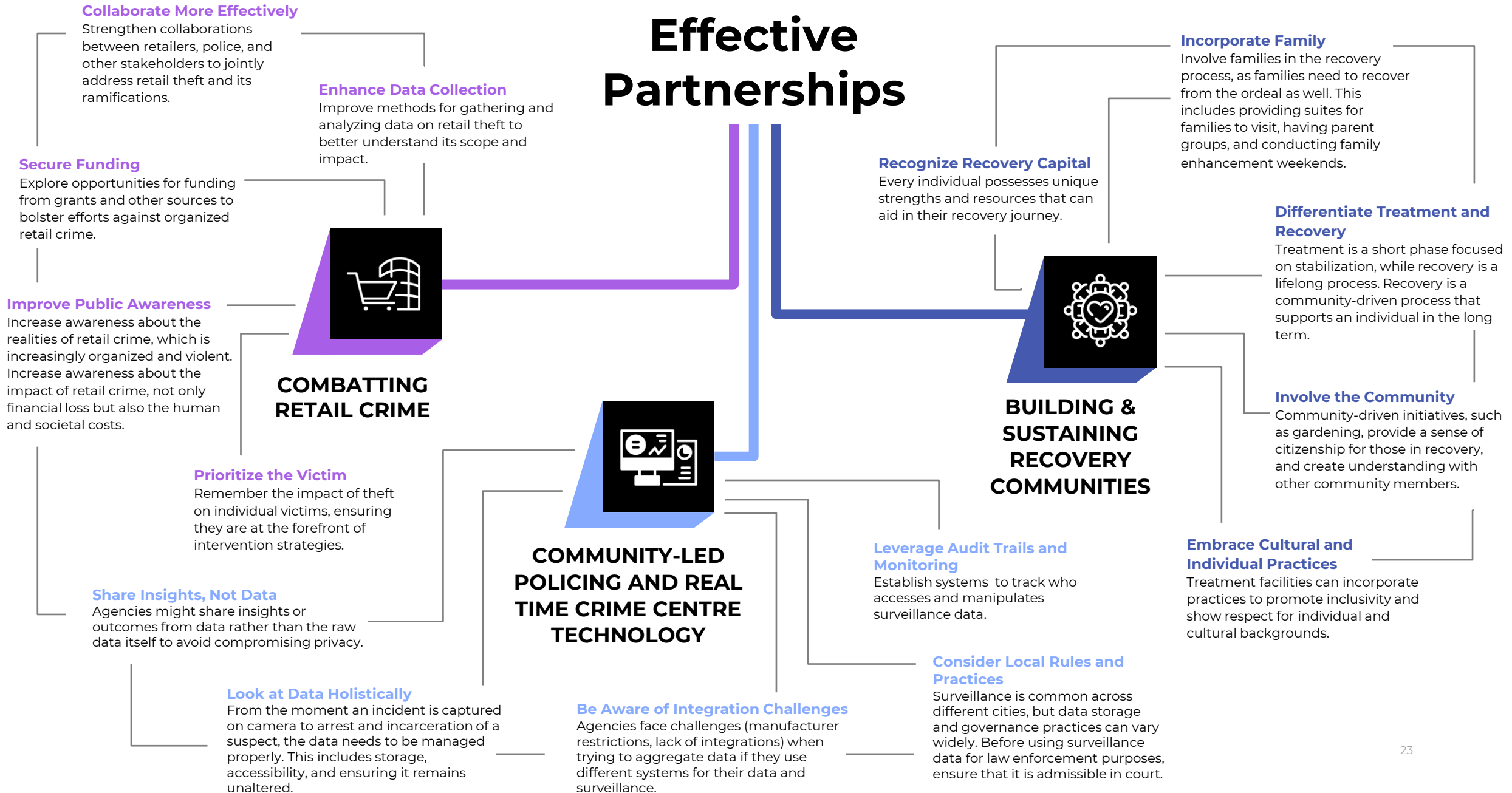
Community-Centric Approaches: Emphasis on tailored community responses where local needs drive the strategies and interventions.

Put Egos Aside: A call to put aside egos and titles to solve real problems.



“The partnership agenda has not been clear enough for the police. People have not been clear about what they need the police to do: those things that only the police can do.” – Blair Gibbs

Effective Partnerships



PRESENTED BY:



Responses for Vulnerable Populations



Paul Brandt

From concept to combatting trafficking

Paul Brandt spoke about his work with #NotInMyCity combatting human trafficking with a strategic, sustained, and heartfelt commitment to his work and community. He described the significant scale and costs of human trafficking, and he reinforced that it was occurring in Alberta. Recognizing the lack of coordination and frameworks for a coordinate law enforcement response to trafficking, #NotInMyCity in partnership with the Government of Alberta introduced The Madison Sessions, the first Canadian human trafficking frontline investigator summit.

Adopt a Multifaceted Strategy: Addressing sex, labor, and organ trafficking involves political support and law enforcement collaboration for effective action.

Embrace a Philosophy of Dynamic Tensions: Balance protection with prosecution. Find the middle ground between confrontation and comfort, compassion, and justice. Create a trauma-informed and survivor-centric strategy that can be effectively measured.

Commit to the 'Infinite Game': Informed by Simon Sinek, maintain a focus on continuous improvement rather than a finite 'win or lose' mentality. Prioritize the long-term mission over short-term victories or setbacks.

Keep Focus on the Core Mission: There are many approaches to addressing and suppressing human trafficking; look for ways to bring organizations together, regardless of approach, around the needs of victims and survivors.

Strengthen Connections to Your Community: Use cultural and historical references to foster a collective identity and pride in efforts to combat trafficking.

“

"Survivors must be the compass that guides our actions."

Anu George Canjanthoppil

Canada's unique role in ending slavery

Human trafficking is a global issue that needs international collaboration, law enforcement, technology companies, financial institutions, and community efforts working together to combat these crimes. There is a call to action to not be overwhelmed by the data but to move towards action to help end this form of modern-day slavery. She encourages audience members to work to combat human trafficking, advocate for legislative changes, and to engage with the corporate sector to meet resource needs.

Corporate Responsibility and Involvement:

Companies should partner with non-profits to tackle modern slavery.

Justice System Strengthening: The work of organizations like the International Justice Mission (IJM) makes the crime of slavery more difficult to commit.

Immediate Action Needed: Ongoing crises and wars create environments that traffickers can exploit.

Protection Against Trafficking: The speaker calls for protective measures for vulnerable groups, especially women and children, before traffickers can reach them.

Collective Effort Across Borders: Global responses that transcend municipal and national borders are needed.

Storytelling and Legacy: Stories that can be passed down to future generations play a role in the fight for and promotion of justice.

Technology and Prevention: Technology companies are urged to incorporate safeguards and preventive measures into their platforms to disrupt live-streamed child sexual abuse and exploitation.

“

"For every single person who's waiting for help, who's waiting for someone to show up, the time is now."



Responses for Vulnerable Populations

Advocate for Systemic Change

Join or support advocacy groups and movements focused on homelessness issues. Be open to creative and innovative approaches, such as tiny home communities and mobile health clinics.

Use Data-Driven Approaches

Invest in data collection and analytical tools to better understand local homelessness trends and to inform decisions.

Implement Harm Reduction Strategies

Advocate for programs that provide support and resources to homeless individuals with substance use disorders. Encourage officers to prioritize safety and well-being over punishment.

Promote Community Policing

Prioritize building trust and relationships with homeless individuals. Train law enforcement in de-escalation and trauma-informed care.

Understand the Brain's Response

Understanding of the fight, flight, freeze, and fawn responses can guide more empathetic and effective interventions with distressed youth.

Address the Complexity of Homelessness

Recognize that homelessness often results from a combination of factors; advocate for holistic approaches that address the root causes.

Engage with Community

Establish outreach programs that engage with the community.

Listen Actively

Listening to youth without judgment and giving them a platform to express themselves can be therapeutic in and of itself.

Foster a Supportive Work Environment

Create a work environment where professionals feel united in their mission and support each other.

Diversify Funding

Consider allocating funding to grassroots organizations that often have more direct connections to the communities they serve.

Educate the Public

Raise awareness about alternative response options and non-emergency channels.

Be Relentless

Stop at nothing — within reasonable measures — to reach out to youth and empower them.

Maintain Continuity in Services

When possible, ensure continuity in staff or caregivers working with youth. Familiarity supports in building trust.

Establish Collaborative Partnerships

Build relationships and partnerships with different services and professionals, including mental health, law enforcement, social services.

Support Community Navigation

Establish systems to help individuals navigate available services effectively.

Prioritize Cultural Competence and Inclusion

Tailor responses to the unique needs of marginalized and underserved communities by involving users and community members in the design and implementation.

Build Capacity

Invest in workforce development and wage parity to attract and retain qualified professionals. Provide specialized training for professionals, such as de-escalation techniques, crisis intervention, and cultural sensitivity.

ALTERNATIVE RESPONSES FOR HOUSING AND HOMELESSNESS



LEVERAGING BRAIN SCIENCE AND TRAUMA-INFORMED APPROACHES



ALTERNATIVE RESPONSES FOR MENTAL HEALTH AND ADDICTIONS



PRESENTED BY:



Innovating for Community Safety



Ashif Mawji

Creating a Culture of Innovation and Embracing Failure

Celebrating failure and embracing disruption can drive innovation. Creating a safe space for experimentation and risk-taking is invaluable, such as through the creation of the Community Solutions Accelerator and the Community Safety and Wellness Accelerator. Working with diverse partners allows you to leverage the collective expertise, resources, and networks to develop creative solutions. Failure and innovation go hand-in-hand in pursuing transformative change in public safety and wellness. Together, they foster a culture of experimentation and collaboration that can lead to breakthrough solutions.

Promote a Culture of Innovation: Embrace failure as an opportunity to learn. Without taking risks, we can't learn and grow.

Invest in Technology and Data Analysis: Data can help identify trends and patterns, enabling more targeted and effective interventions.

Foster Cross-sector Partnerships: Diverse partnerships with community organizations, non-profits, and other government agencies lead to new ideas and solutions.

Invest in Preventative Measures: Proactive, rather than reactive, strategies can help reduce the need for emergency responses.

Prioritize Community Engagement and Input: Communities are at the heart of public safety and wellness initiatives. Encourage participation and buy-in from all stakeholders, including the public.

Continuously Evaluate and Adapt: Evaluation and continuous improvement are key to ensuring the effectiveness of interventions. Be transparent about results.

Be Realistic: Focus on incremental improvements, rather than expecting immediate transformations.

“

“Failure helped me understand what success looks like.”



Innovation Challenge

How do we leverage data, technology, and artificial intelligence to improve the safety and livability of our cities?

Innovators from around the world were invited to submit proposals for solutions that utilize data, technology, and AI to enhance city safety and livability. The top entries were showcased in a Pitch Contest at the conference and scored on ability to impact urban safety and livability, deployment readiness, and cost.

Finalists:

- SpectraCann: *Fastest & most accurate drug breathalyzer*
- Rubicon: *Reimagining Be On the Look Out (BOLO) Alerts*
- Languages in Motion: *24/7 Interpreter App for Police Officers*
- Cloudastructure: *Smart Cities Get Smarter*
- Islamic Family and Social Services Association: *The Future of Social Work: Fear to Flourishing*
- Bluejarvis Technologies: *EmpowerHer: The Resource for New Beginnings*
- Punchcard Systems

Winner: Languages in Motion Ltd 24/7 Interpreter App for Police officers

Police frequently interact with the public in situations ranging from minor complaints to life-threatening emergencies. Learning in Motion (LiM) recognizes the crucial need for clear communication. Traditional methods like using bilingual officers or family translators can be expensive, distressing, or legally problematic. LiM's technology allows officers to instantly connect with qualified interpreters in over 200 languages, including American Sign Language, via a simple smartphone tap or MDT click.



The Safety of Our Cities Call to Action

We came, we listened, we learned. Now it's time to do.

I will start a podcast to educate the public about policing

I will lobby the province to create homeless shelter standards

I'm going to become a youth mentor

I'm going to apply to law school so I can help improve court processes

I'm going to follow up with one of the innovation companies to see if we can collaborate

I will use data and stories to challenge myths about crime

I will use more data-driven approaches to lobby the government for funding and resources

I will learn about the various cultures and people in my city

I commit to better understanding the police perspective

I will get a naloxone kit and get trained how to use it

I will my business contacts to advocate for downtown safety

I'm going to apply for a grant to ask for social workers for our unit

I'm going to consider how to empower learning across all levels of my organization

I will create realistic and measurable goals for frontline officers

I will advocate for more ideas from Indigenous voices

I'm going to implement a real-time dashboard for crime hotspots

I will review and update my company's data policy

I commit to amplifying the voices of diverse and marginalized populations

I'm going to implement a real-time dashboard for crime hotspots

I'm going to visit other police services in Canada to learn about

I will only buy organic cotton so I don't support child forced labour

**What will
you do?**

Visit www.safetycitiesconference.ca/ to join an action committee and strengthen our collective impact.

Acknowledgements

The Safety of Our Cities Conference would not have been possible without the hard work from members of the Edmonton Police Foundation and the Edmonton Police Service, as well as our many students and volunteers. We would like to acknowledge the key roles of::

- Wijaya Dassanayake
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- Caylyn Wolansky
- Lauren Wozny
- Aubrey Zalaski

We also thank our event planner Suzanne Bielert from Next Step Events.

A man in a dark suit is speaking at a clear podium. A large quote is overlaid on the right side of the image. A blue triangle is in the bottom left corner.

“

Our family left Kenya due to safety and security concerns. You can have the best healthcare, education, arts, and entertainment, but if you don't feel safe, nothing else matters.

Ashif Mawji